

## Occupational Health and Safety Policy

As part of its activities, and with an eye to achieving the business objectives of providing reliable, high quality services, Recarlo Spa believes that improving and preserving the occupational health and safety of workers is a fundamental and essential component of these primary objectives.

To support implementation of the management system set up to prevent injuries and health problems and improve health performance, company management pledges to:

- Meet the legal requirements governing its activity, and the other occupational health and safety requirements to which it subscribes;
- Make all personnel aware of occupational health and safety principles and culture, through adequate training and information;
- Provide all necessary human and material resources;
- Make sure that there are systematic efforts to raise staff awareness in order to prevent and minimize injuries;
- Assess reports and suggestions regarding occupational health and safety from anyone within the company, considering it fundamental for all company functions to cooperate in promoting, through their conduct and actions, the constant improvement of worker health and safety conditions.

Valenza, 10/01/2023 Giorgio Re Managing Director Recarlo Spa

